

KKBS, Guymon, OK
Annual EEO Public File Report
Covering the Period from February 1, 2007- January 31, 2008
Station Comprising Station Employment Unit: KKBS

Section 1: Vacancy List

See Section 2, the "Master Recruitment List" (MRSL) for recruitment sources.

Job Title	Recruitment Sources (RS) Used To Fill Vacancy	RS Referring Hiree
Sales Associate	1-5	4
Programming Assistant	1,3	1
Web Design	3,4	1

Section 2: Master Recruitment Source List (MRSL)

RS Number	RS Information*	No. of Interviewees Referred by RS
1.	Oklahoma Association of Broadcasters Ms. Nancy Struby 1900 N.W. 10 th Oklahoma City, OK 73114 405-232-0199 oabok.org	1
2.	Panhandle State University Christi Hale Box 430 Goodwell, OK 73939 Fax: 580-349-1557	0
3.	KKBS Radio Karlie Blue Box 1756 Guymon, OK 73942 kkbs.com 580-338-5493	4

4. www.kkbs.com 4
Guymon, Ok 73942
580-338-5493

5. Lodestar Staffing Services 2
118 NW 4th St.
Guymon, Ok 73942
580-338-8367

Interviewees during period

 11

*There are no Recruitment Sources entitled to notification.

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KKBS. 47 CFR 73.2080(c)2).

1. Training programs designed to enable station personnel to acquire skills that will qualify them for higher level positions.
2. Job vacancies are listed with the Oklahoma Association of Broadcasters' web-site www.oabok.org which then notifies approximately 36 other job bank sites known for promoting diversity in the workplace.
3. Management reviews of OAB, FCC , NAB and EEOC written materials and consultation with station attorney to ensure equal opportunity and preventing discrimination in employment.